



Policy Statement

CODE OF CONDUCT

(Endorsed: 26 October 2020)

1. Galleon Theatre Group Inc. ("GTG") is a successful organisation that prides itself on sound governance and a nurturing environment for its members.
2. GTG expects its members to abide by its **Code of Conduct**, as detailed below, and to follow the agreed procedures in GTG's "Problems, Complaints & Disputes" policy when required.

Health & well-being

3. GTG expects its members to:
 - a) Place the safety and welfare of participants above all else.
 - b) Never advocate or condone the use of illicit drugs.
 - c) Display responsible behaviour in relation to alcohol and other drugs.
 - d) Respect the talent, developmental stage and goals of each person and encourage them with positive and constructive feedback.
 - e) Encourage and support opportunities for people to learn skills.
 - f) Treat each participant as an individual.
 - g) Help each person to reach their potential.

Integrity

4. GTG expects its members to:
 - a) Act with integrity and objectivity, and accept responsibility for one's decisions and actions.
 - b) Ensure one's decisions and actions contribute to a harassment-free environment.
 - c) Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance exists) with people under the age of 18.
 - d) Ensure that any physical contact with another person is appropriate to the situation.
 - e) Show respect and courtesy.

Respect

5. GTG expects its members to:
 - a) Respect the rights and worth of every person, regardless of their age, race, gender, sex, ability, cultural background, sexuality or religion.
 - b) Do not participate in or tolerate abusive, bullying or threatening behaviour.

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